

## **Eccleshill Road Runners**

### **Code of Conduct for Coaches, Officials, Volunteers**

#### **All coaches, officials and volunteers are included in this code of conduct.**

A coach is classified as someone with a coaching qualification of a minimum uk:athletics Level 1. Coaches will sign their UKA coaching licence and update their education and licence as and when required by UKA.

As a responsible coach, volunteer, official or administrator you will:

- Respect the rights, dignity and worth of every athlete and treat everyone equally regardless of background or ability.
- Place the welfare and safety of the athlete above the development of performance.
- Be responsible for the safety of athletes in your care. Equipment and conditions within the working environment should be checked in accordance with usage and guidelines.
- Do not knowingly encourage athletes to train or compete on an injury.
- Cooperate fully with other colleagues in the best interest of the athlete.
- Relationships with athletes should be developed as appropriate working relationships based on mutual trust and respect (particularly important in the junior section of the club).
- Promote the positive aspects of athletics and do not condone bad sportsmanship or substance abuse.
- Recognise that access to confidential information about athletes and members is necessary at times and such information should remain confidential.
- Display consistently high standards of behaviour.
- Follow all guidelines laid down by the national governing body and the club.
- Be aware of current child protection issues. The club recommends that all coaches attend a child protection workshop.
- Do not leave yourself open to question, especially when working with younger athletes by:
  - Staying in a room alone with an athlete
  - Excessive handling or touching beyond the needs of good coaching of athletes within their care
  - Regularly transport athletes on his/her own
  - Taking an athlete to your own home unsupervised

Date: March 2019